

# Langley Hill Independent School

**Principal – Langley Hill Independent School**

**Salary: Negotiable**

**(Relocation Allowance also available – details on request)**

**Please click below to access:**

- [Job Description](#)
- [Application Form](#)
- [GDPR Consent Form](#)

Langley Hill is a new flagship independent school in Kings Langley for 3 -14 year olds. The school will support the development of each person to become a well-rounded human being through intellectual, personal and spiritual growth, and so make the world a better place. The school will build upon the best of Waldorf principles and pedagogy to deliver a truly unique world-class education.

This is an incredibly exciting opportunity for the right individual to network and gather international best practice from the most successful Waldorf schools around the world and harness these principles and practices to develop and create a flagship Waldorf-inspired school of the future.

As we prepare to open in September 2020, we need a Principal with the enthusiasm and flair to lead the operational, educational and strategic work required to help our school grow and develop. You will be an energetic, innovative and inspirational Principal, who will ensure Langley Hill provides all of its students an outstanding holistic education.

**The successful candidate will demonstrate:**

- they are an inspirational and highly motivated leader able to articulate a clear vision for the management of the school, with the resilience and determination to ensure that it is successfully implemented;
- they have knowledge of and commitment to Waldorf principles and pedagogy;
- exceptional interpersonal and organisational skills in order to promote the highest expectations and standards of teaching and learning throughout the school;
- they are a visionary leader with the emotional intelligence and communication skills to motivate staff and inspire young people;
- a proven track record as a school leader with a clear and consistent focus on ensuring all students reach their potential and receive the highest standards of teaching;
- ability to foster both new and existing partnerships and collaborations with other, successful schools to continually raise standards and find solutions;

**Closing date: This is rolling advert until the position is filled. Applications will be reviewed on a weekly basis.**

## Applying:

- Due to the nature of this role, it will be necessary for the appropriate level of criminal record disclosure to be undertaken. In making your application, it is essential you disclose whether you have any pending charges, convictions, bind-overs or cautions and, if so, for which offences. This post will be exempt from the provisions of Section 4 (2) of the Rehabilitation of Offenders Act 1974. Therefore, applicants are not entitled to withhold information about convictions which for other purposes are 'spent' under the provision of the Act, and, in the event of the employment being taken up; any failure to disclose such convictions will result in dismissal or disciplinary action. The fact that a pending charge, conviction, bind-over or caution has been recorded against you will not necessarily debar you from consideration for this appointment.
- Langley Hill Independent School (LHIS) is committed to safeguarding and promoting the welfare of children and young people and requires all staff, governors and volunteers to share this commitment. All offers of employment are required to have an Enhanced DBS check unless internally appointed and where applicable, a prohibition from teaching check will also be completed.
- We want to make sure we are attracting the widest possible range of people to LHIS and ensure that they are accepted, understood and treated equally when they work here. This means we will work hard to understand that each employee is unique and ensuring that individuals or groups are not treated differently or less favourably on the basis of specific characteristics.
- Such characteristics include (but are not limited to) age, disability, gender including transgender, race, religion, sexual orientation, marital status, and how the school supports pregnant women and new parents.
- Any appointment subsequently made will be subject to the receipt of satisfactory references and other pre-employment checks.

Application and GDPR forms must be submitted by the closing date above to [hr@langleyhill.org.uk](mailto:hr@langleyhill.org.uk) once fully completed.

For an informal discussion or more information about the role, please email [hr@langleyhill.org.uk](mailto:hr@langleyhill.org.uk)

**NOTE:** The aim of this job description is to indicate the general purpose and level of responsibility of the post. Please be aware that duties may vary from time to time without changing their character or general level of responsibility. Duties may be subject to periodic review by the line manager or nominated representative in consultation with the post-holder to reflect the changing needs of the school.