

# Langley Hill Independent School

<b>JOB ROLE:</b>	Teaching Assistant
<b>SALARY:</b>	£12,614 - £13,390 per annum
<b>START DATE:</b>	ASAP
<b>LOCATION:</b>	Langley Hill Independent School – Kings Langley
<b>CONTRACT TYPE:</b>	Term Time Only (32.5 hours per week)
<b>CONTRACT TERM:</b>	Permanent

Langley Hill is a new flagship independent school in Kings Langley for 3 -14-year olds that will open in September 2020. The school will support the development of each person to become a well-rounded human being through intellectual, personal and spiritual growth, and so make the world a better place. The School will also draw upon the best of Waldorf principles and pedagogy to deliver a truly unique world-class education.

We are seeking to appoint innovative, inspirational Teaching Assistants who will put the children's welfare at the center of everything they do and are able to support our students in reaching their full potential.

You will be working as part of a newly established team and school who are passionate about providing the very best experience for our students. You will have excellent interpersonal and communication skills, with the ability to quickly build strong relationships with children. With a real interest in Steiner Education and developing your practice, you'll have the enthusiasm and willingness to learn about the principles of Steiner Education and work within them.

## **You need to be able to demonstrate that you have the following:**

- will enjoy a challenge and be able to motivate and support and be a part of the journey of a new school;
- are committed to supporting learning;
- is resourceful, dynamic and is a good role model for children both in the classroom and at break (including lunchtimes).
- are warm, kind, considerate and have an outgoing personality;
- will show commitment to the school's values and have a genuine interest, enthusiasm and willingness to learn about the principles of Waldorf Education;
- have excellent interpersonal and communication skills, with the ability to quickly build strong relationships with children.

## **We are able to offer:**

- enthusiastic, motivated and friendly children;
- a committed and motivated staff team, supported by effective Governance;
- an attractive working environment;
- supportive parents and trustees;
- great development opportunities

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## Applying

- Due to the nature of this role, it will be necessary for the appropriate level of criminal record disclosure to be undertaken. In making your application, it is essential you disclose whether you have any pending charges, convictions, bind-overs or cautions and, if so, for which offences. This post will be exempt from the provisions of Section 4 (2) of the Rehabilitation of Offenders Act 1974. Therefore, applicants are not entitled to withhold information about convictions which for other purposes are 'spent' under the provision of the Act, and, in the event of the employment being taken up; any failure to disclose such convictions will result in dismissal or disciplinary action. The fact that a pending charge, conviction, bind-over or caution has been recorded against you will not necessarily debar you from consideration for this appointment.
- Langley Hill Independent School is an Equal Opportunities Employer and is committed to safeguarding and promoting the welfare of children and young people. References will be taken prior to any offer of employment. Appointment to this post is subject to an enhanced DBS and background check.
- We welcome applications from both men and women of all ages from any background and from candidates with disabilities.

## Closing Date: Friday 3 July 2020

- Completed application and GDPR forms must be submitted to [hr@langleyhill.org.uk](mailto:hr@langleyhill.org.uk) once fully completed.
- Any appointment subsequently made will be subject to the receipt of satisfactory references and other pre-employment checks.