

# LANGLEY HILL

## INDEPENDENT SCHOOL

Advert

### **Principal – Langley Hill Independent School**

**Salary: Negotiable**

**(Relocation Allowance also available – details on request)**

Langley Hill is a new flagship independent school in Kings Langley for 3 -19-year olds. The school will support the development of each person to become a well-rounded human being through intellectual, personal and spiritual growth, and so make the world a better place. The School will also draw upon the best of Waldorf principles and pedagogy to deliver a truly unique world-class education.

This is an incredibly exciting opportunity for the right individual to network and gather international best practice from the most successful Waldorf schools around the world and harness these principles and practices to develop and create a flagship Waldorf inspired school of the future.

In readiness and to prepare for the opening we need a Principal with flair and exceptional leader, who can put their stamp on the operational, educational and strategic work that is required throughout the preparation phase through to the opening. You will be an energetic, innovative and inspirational Principal, who will ensure Langley Hill provides its pupils an outstanding education.

#### **The Successful candidate will demonstrate:**

- they are an inspirational and highly motivated leader able to articulate a clear vision for the management of the school, with the resilience and determination to ensure that it is successfully implemented;
- exceptional interpersonal and organisational skills in order to promote the highest expectations and standards of teaching and learning throughout the school;
- they are a visionary leader with the highest expectations, and equally high levels of emotional intelligence and communication skills;
- have the capacity to motivate staff and inspire young people;
- have knowledge of Waldorf principles and pedagogy;
- have a proven track record as a Primary Head;
- look to foster both new and existing partnerships and collaborations with other, successful schools to raise standards and find solutions to wider issues;

- have a clear and consistent focus on rapidly raising achievement, by creating a cultural shift to ensure students receive the highest standard of teaching;
- have a proven track record of implementing changes and raising standards in teaching and learning;
- be experienced, creative and successful in inspiring transformational leadership to help grow and develop our school.

## Applying

- Due to the nature of this role, it will be necessary for the appropriate level of criminal record disclosure to be undertaken. In making your application, it is essential you disclose whether you have any pending charges, convictions, bind-overs or cautions and, if so, for which offences. This post will be exempt from the provisions of Section 4 (2) of the Rehabilitation of Offenders Act 1974. Therefore, applicants are not entitled to withhold information about convictions which for other purposes are 'spent' under the provision of the Act, and, in the event of the employment being taken up; any failure to disclose such convictions will result in dismissal or disciplinary action. The fact that a pending charge, conviction, bind-over or caution has been recorded against you will not necessarily debar you from consideration for this appointment.
- Langley Hill Independent School (LHIS) is committed to safeguarding and promoting the welfare of children and young people and requires all staff, governors and volunteers to share this commitment. All offers of employment are required to have an Enhanced DBS check unless internally appointed and where applicable, a prohibition from teaching check will also be completed.
- We want to make sure we are attracting the widest possible range of people to LHIS and ensure that they are accepted, understood and treated equally when they work here. This means we will work hard to understand that each employee is unique and ensuring that individuals or groups are not treated differently or less favourably on the basis of specific characteristics.
- Such characteristics include (but are not limited to) age, disability, gender including transgender, race, religion, sexual orientation, marital status, and how the school supports pregnant women and new parents.
- Any appointment subsequently made will be subject to the receipt of satisfactory references and other pre-employment checks.

Application and GDPR forms must be submitted by the closing date above to [hr@langleyhill.org.uk](mailto:hr@langleyhill.org.uk) once fully completed.

For an informal discussion or more information about the role, please email [hr@langleyhill.org.uk](mailto:hr@langleyhill.org.uk)

**NOTE:** The aim of this job description is to indicate the general purpose and level of responsibility of the post. Please be aware that duties may vary from time to time without changing their character or general level of responsibility. Duties may be subject to periodic review by the line manager or nominated representative in consultation with the post-holder to reflect the changing needs of the school.